

## PODIATRISTS BOARD OF NZ

**Continuing Professional Development Failure to Comply Policy** 

## 1.0. FAILURE TO COMPLY WITH CPD RECERTIFICATION PROGRAMME REQUIREMENTS

- 1.1. The CPD recertification programme is a key aspect of the Board's obligations to ensure that podiatrists are competent to practise. The Board will take a serious view of any failure to comply with requirements.
- 1.2. Under section 43 of the HPCA Act, the Board has the power to make the following orders in relation to any participant who fails to satisfy the requirements of a recertification programme:
  - that the health practitioner's scope of practice be altered
    - o by changing any health services that the practitioner is permitted to perform; or
    - o by including any condition or conditions that the authority considers appropriate:
  - that the practitioner's registration be suspended
- 1.3. Failure to satisfy the requirements of a recertification programme include, but are not limited to:
  - lack of evidence of participation in the required type and amount of CPD activities
  - non-existent or incomplete records in the Online CPD Record
  - lack of co-operation or compliance with any aspect of the audit process
  - an unsatisfactory audit result
- 1.4. Where it appears that a participant may have failed to satisfy the requirements of the CPD recertification programme, the participant will be invited to provide comments, and the matter will be referred to the Board for consideration of whether to exercise its powers under section 43 of the Act. The Board will consider each referral on a case-by-case basis, taking into account any relevant considerations with regard to the individual participant's circumstances and reasons for failing to meet requirements.